

SCHEDULE A
Schedule of Services

The Contractor shall provide the following Services:

Position Title:	NZ Secondary School A Invitational Team – Head/Assistant Coach
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Work Area:	High Performance	Reports to:	Head of High Performance
Primary Location/s:	Central Park Building 5, Level 4 666 Great South Road Ellerslie 1051 Auckland		
Employment Status:	Professional Development		

HP Strategy
Co-creates an environment that embodies Poipoia, developing athletes who inspire the nation. <ul style="list-style-type: none"> One aligned, efficient and connected High Performance system

Primary Purpose of Position
<ul style="list-style-type: none"> Work with NZSS Team Coaches to develop coaching plan for the NZSS A Invitational players. Coach the NZ Secondary School A Invitational Team during Quad Tournament. Support the player development of nationally identified players.

KPI's
<ul style="list-style-type: none"> Develop high performance athletes to thrive in the elite environment. Contributing to a collaborative coach network.

Responsibilities & Measures	
Key Accountabilities	Critical Factors
Coach the NZSS A Invitational Team	<ul style="list-style-type: none"> Coach and lead the team during the Quad tournament Deliver the objectives, steps, and outcomes for the NZSS programme Work closely with the NZSS Head Coach, NNZ Pathway Programs Manager, NNZ National Coach Pathways Manager to deliver programme and ensure alignment in messaging. Ensure alignment to Sliver Ferns coaching philosophy
Lead NZ Secondary Schools Staff	<ul style="list-style-type: none"> Oversee the planning for training and competition for the NZSS A Invitational Team Provide constructive feedback to players Provide a safe, open learning environment where spiring athletes can thrive

Administration, Budgets and Reporting	<ul style="list-style-type: none"> • Operate within relevant policy and procedures including the NNZ Regulations Code of Conduct. • Maintain a high level of confidentiality in accordance with Netball New Zealand policy and the Privacy Act
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Key Relationships	
Internal	External
NNZ Pathway Programs Manager NNZ Coaching Pathway Manager NZSS Coaches NZSS A Invitational Team Management NZSS A Team Invitational player	

Staff Reporting	
Paid	Volunteer

Delegation of Authority	
N/A	

Core Competencies, Knowledge and Experience	
Competency	Descriptors
Inspirational	<ul style="list-style-type: none"> • Honest and trustworthy on every occasion • Self-aware in the role, and understands their strengths and weaknesses • Has a positive energy and enthusiastic approach • Able to challenge others and themselves • Leads with a natural authority, through their actions
High Performance Coaching Knowledge & Experience	<ul style="list-style-type: none"> • Proven track record of Netball coaching success at a highly competitive level • Coaching qualifications and training that demonstrate elite coaching capability • Experience working within a high performance netball programme • Broad high performance sporting sector knowledge and experience • Ability to develop and implement a coaching campaign
Communication	<ul style="list-style-type: none"> • Communicates in a clear and evident manner • Builds effective relationships with athletes to create an open and honest environment, stimulates athletes to reflect through powerful questions • Consistently communicates with constructive and goal orientated feedback • Dedicated, highly motivated, professional enthusiastic and empathetic • Listens to athletes and creates environments for mutual interactions • Embeds a common understanding about goals, strategy, and consequences
Interpersonal Skills	<ul style="list-style-type: none"> • Conveys credibility, driving influence and ensuring 'buy in' from a diverse range of partners, e.g., athletes, family, zones, centers, high performance groups • Quickly establishes and maintains rapport and effective relationships

	at all levels, with both internal and external stakeholders
Planning	<ul style="list-style-type: none"> • Can set goals, objectives, and measures with a greater vision of the game • Works in a methodical, well-planned, and organized manner
Leadership & Strategic Ability	<ul style="list-style-type: none"> • Future orientated and visionary • Motivated by a growth mind set • Establish a functional team with complimentary skills • Skilled at prioritising, delegating tasks, and making decisions fast when required • Strong stakeholder management and interpersonal skills that generate mutual respect and trust

Other	
<ul style="list-style-type: none"> • Given the demands of this role, and the nature of working in sport, work outside standard working hours will be required in the evening and weekends 	