

**POSITION DESCRIPTION**

Revision Date: MAY 2024

|                            |   |                    |                    |
|----------------------------|---|--------------------|--------------------|
| <b>Position Title:</b>     | Silver Ferns Assistant Coach                        |                    |                    |
| <b>Work Area:</b>          | High Performance                                    | <b>Reports to:</b> | Silver Ferns Coach |
| <b>Primary Location/s:</b> | As required to deliver the requirements of the role |                    |                    |
| <b>Employment Status:</b>  | Contract position                                   |                    |                    |

| Primary Purpose of Position   |  |
|---|--|
| <p>To assist the Silver Ferns Coach in developing, implementing, and leading a world class programme that prepares the Silver Ferns netball team to consistently be the number 1 ranked team in the world and win both the 2026 Commonwealth Games and the 2027 Netball World Cup.</p> <p>In addition, they will be the Silver Ferns primary connection point for the ANZ Premiership coaches providing them support and direction to ensure alignment to the national programme and the expectations associated with leading a HP netball environment.</p> |  |

| Key Relationships:   |  |
|--|--|
| External   | Internal   |
| Media<br>Sponsors and Commercial Partners<br>Other NSO national coaches<br>NZOC Personnel<br>Other Netball Nations Coaches<br>ANZP team personnel (Coaches & Mgmt)<br>NZ Netball Players Association<br>World Netball Officials<br>International Umpires   | NNZ Chief Executive and Board<br>Head of High Performance and other members of the NNZ Leadership Team<br>Silver Ferns Head Coach and management team<br>NNZ Coach<br>National Selection Panel<br>National Squads Coaches (NZA, NZU21, NZSS) |
| <ul style="list-style-type: none"> <li>This role will be directly accountable to the Silver Ferns Coach on all operational and management matters including programme planning, tours, training camps, National Squad support personnel and administrative matters.</li> <li>They will maintain positive and professional working relationships with all internal and external stakeholders</li> </ul> |  |

| Accountabilities and Measures   |  |
|---------------------------------|--|
| Key Accountabilities            | Descriptors and Measures   |
| 1. The Silver Ferns performance | <ul style="list-style-type: none"> <li>Contribute to the overall planning, development and implementation of effective programmes and activities that help to ensure the individual players are technically, tactically, physically, and mentally prepared to perform at international level.</li> <li>Assist in developing and implementing a world class Campaign plan for the quadrennial with a focus on delivering against key outcomes.</li> </ul> |

## Accountabilities and Measures

| Key Accountabilities                         | Descriptors and Measures  |
|--|---|
| <b>2. Silver Ferns Programme development</b> | <ul style="list-style-type: none"> <li>• Strong contribution to the development of the team culture, and the technical and tactical direction of the team, aligned to the vision and purpose of the programme.</li> <li>• Support the Silver Ferns Head Coach in the management of contracted lead support services personnel.</li> <li>• Assist in the formulation of and accountability against player development plans (across SF's and ANZP environments), that deliver on the Silver Ferns one player, one plan approach.</li> <li>• Work with analysis staff to clearly understand current state and predicted future game evolution. Support the Silver Ferns Coach and Performance Analyst to utilise available technology to accurately analyse and identify key opposition players, teams and strategies as well as provide key data for the Silver Fern's team and individual players.</li> </ul> |
| <b>3. Coaching</b>                           | <ul style="list-style-type: none"> <li>• Provide a high quality, technical and tactical coaching skillset at team camps and competitions, that is complimentary to the Head Coach, while consistent with the desired game plan and style of play</li> <li>• Contribute to the development and implementation of game strategies necessary for the Silver Ferns to be successful against each opposition.</li> <li>• Keep up to date with innovations in coaching development, sports science research, teaching skills and techniques in netball and sport generally.</li> </ul>  |
| <b>4. Reporting &amp; monitoring</b>         | <ul style="list-style-type: none"> <li>• Support the Head Coach to ensure the learning processes within the team are strong and focused on both personal and collective growth.</li> <li>• In partnership with the Head Coach, execute clear processes to review matches and training sessions and implement improvements when required.</li> </ul>   |
| <b>5. ANZ Premiership Teams</b>              | <ul style="list-style-type: none"> <li>• Build strong, collaborative relationships with ANZP Franchise team coaches and support staff.</li> <li>• Lead Silver Ferns Franchise visits and meetings as required, sharing the key lessons from the Silver Ferns campaign and providing support and direction to ANZP coaches and Silver Ferns players to ensure year-round alignment to the national programme.</li> <li>• Ensure the PURED values and the Silver Ferns game strategy (and the Picture of Performance competencies required to deliver this) are understood and embedded at ANZP level.</li> </ul>   |

### Accountabilities and Measures

| Key Accountabilities                           | Descriptors and Measures   |
|--|--|
| <b>6. Athlete identification and selection</b> | <ul style="list-style-type: none"> <li>• Contribute to the development of selection guidelines for squads below the Silver Ferns to ensure alignment to projected Silver Ferns player needs.</li> <li>• In conjunction with NNZ HP staff, assist in developing player profiles, aligning to the NNZ Picture of Performance, for each stage in the athlete pathway</li> </ul> |
| <b>7. Media</b>                                | <ul style="list-style-type: none"> <li>• Work with the Head of Communications and Marketing when required to ensure alignment of messaging the mainstream media and other communication channels.</li> <li>• Develop and foster positive and professional relationships with media personnel</li> </ul>  |

### Personal Skills, Qualifications and Experience

- Elite level Coaching experience at International, ANZ Premiership (NZ), Suncorp Super Netball (Australia), Netball Super League (UK) or equivalent level with a proven track record of success.
- Demonstrated high level of knowledge of Netball with specific regard to Coaching, High Performance athlete development, planning and performance technology.
- Proven ability to establish buy-in against an agreed vision and execute plans to drive performance and achieve results.
- Proven ability to work collaboratively with a diverse range of individuals.
- Always operates with integrity and has a high level of self-awareness.
- Excellent presentation and communication skills
- Has a growth mindset and a strong commitment to professional development.
- Holds themselves and others accountable to high standards.
- Computer literacy relevant to the professional Netball environment e.g. Excel, keynote, HUDL, Sportscode.
- NNZ Performance Coach Qualification or a similar Netball specific equivalent.
- Alumni of High-Performance Sport New Zealand Coach Development Programmes or international equivalent.
- Tertiary qualification in Sports Science, Coaching, Management, or Teaching with Post Graduate preferable.